



Sustainability

Report

Financial Year 2024



Enabling Circular Trade, Building Responsible Supply Chains

Contents

01 INTRODUCTION

About Go Holdings -----	04
Message from Managing Director -----	05
Employees & Value Chain -----	07
Value Chain & Business Relationships ---	07
Employees -----	08

02 SCOPE OF REPORT

About This Report -----	09
Reporting Standards -----	10
Reporting Scope & Boundary -----	10
Reporting Period & Cycle -----	10
Assurance -----	10

03 MATERIAL TOPICS & SUSTAINABILITY TARGETS

Material Topics -----	11
Stakeholder Engagement -----	12
Materiality Assessment -----	15
Sustainability Targets -----	19

04 GOVERNANCE

Sustainability Governance Structure -----	23
Board Composition -----	25
Business Ethics -----	25
Supply Chain Management -----	26

05 ENVIRONMENTAL

Climate Change -----	28
Circular Economy & Resource Efficiency -----	29

06 SOCIAL

Health & Safety -----	31
Community & Social Initiatives -----	32

07 GRI CONTENT INDEX

Content Index -----	34
---------------------	----

01

Introduction

About Go Holdings

Go Holdings Pte Ltd, incorporated in Singapore in 2010, is a wholesale trading company specializing in industrial materials including glass cullet, soda ash, selenium, nickel oxides, kaolin, clay, frits, and used refractory materials. Headquartered at T-SPACE, Tampines North, we serve clients across Southeast Asia, East Asia, and Australia, and are recognized as one of the region's leading suppliers of glass cullet. The company has been awarded the EcoVadis Bronze Rating for two consecutive years, reflecting our commitment to sustainable and responsible business practices.

Building on our portfolio of specialized products and services, the company has established a broad business network and partnerships with corporate counterparts. The company supplies contamination-free cullet glass, raw materials, and by-products to customers at competitive prices.

To support business growth and service delivery, the company has established offices in Jakarta (Indonesia), Gangnam-daero (South Korea), Hanoi (Vietnam), and Foshan (China). Additional international offices are under consideration as part of the company's expansion plan.



Message from Managing Director



Sebastian Chan

Managing Director
Go Holdings Pte Ltd



“

At Go Holdings, sustainability is not just a strategic pillar, it is the foundation upon which we build long-term value for our business, our partners, our people, and the planet.

Empowering an Inclusive and Fair Workplace

We are committed to creating a workplace where fairness, opportunity, and respect are not aspirational, they are operational. Regardless of gender, age, or background, every employee at Go Holdings is empowered to develop, grow, and succeed. Training, upskilling, and career development opportunities are open to all, supported by a transparent and merit-based culture that values contribution and recognizes potential. This reflects our deep belief that diversity drives resilience and inclusivity drives performance.

Championing Environmental Responsibility in Our Industry

The global waste challenge demands bold alternatives, and we are proud to be part of the solution. As a trading company specializing in recyclable and secondary materials, we actively promote cullet recycling and the adoption of circular solutions. By facilitating the movement of reusable materials, we help our partners reduce landfill dependency and lower their carbon footprint, accelerating the shift toward a more resource-efficient, circular economy

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>>>> MORE NEXT PAGE

“ **Prioritizing the Health, Safety, and Well-being of Our People and Communities**

We recognize that our people are our most important asset. Their well-being and safety remain our highest priority. Our standard employee welfare offerings include comprehensive medical insurance, annual health check-ups, company bonding activities, and wellness support such as ClassPass gym access. Beyond physical health, we also strengthened our internal governance with the introduction of key policies. In 2024, we implemented several important internal policies including our Anti-Corruption Policy, Human Rights Policy, and Anti-Harassment Policy, reinforcing our commitment to fostering an ethical, secure, and inclusive workplace.

Our commitment to social responsibility also extends beyond the workplace. We actively support local community initiatives that align with our values, including donations to charity, support for under privileged groups, and volunteer-led clean-up efforts. These efforts reflect our belief that businesses have a role to play in shaping not just a better company, but also a better society. By empowering both our workforce and the communities we operate in, we aim to foster shared value, inclusive growth, and long-term resilience.

Creating Sustainable Value in a Challenging Environment

In our dynamic and often unpredictable industry, we remain guided by a value-driven approach. Our work with recycled and by-product materials, particularly in the biomass and agricultural sectors, helps transform undervalued resources into premium, usable materials. This approach not only reduces environmental impact but also delivers economic and environmental value to our customers and partners. Even in the face of regulatory inconsistencies and market fluctuations, we stay focused on what matters most: advancing circularity and sustainability through ethical, reliable, and forward-thinking sourcing.

As we present our first Sustainability Report, we do so with humility, transparency, and purpose. This report reflects our initial steps and signals our long-term commitment to ESG progress. We look forward to engaging with our stakeholders as we continue on this journey.

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CSR Event 2025

Sentosa
Go Holdings Pte Ltd



Employees & Value Chain

Value Chain & Business Relationships

Go Holdings is a trading company that sources, processes, and supplies glass cullet (recycled glass fragments) and various raw materials (e.g., feldspar, silica, soda ash) used primarily in the glass production and industrial manufacturing sectors. The company serves clients across Singapore, Malaysia, Indonesia, Thailand, and Vietnam, with an expanding presence in regional export markets.

Raw materials are sourced from both regional suppliers and international mining and recycling partners.

Customers include glass manufacturers, recycling plants, and industrial processors that incorporate the materials into end products such as containers, flat glass, and construction materials. In some cases, Go Holdings also works with distributors and resellers who further supply to factories or specialized industries.

Go Holdings engages Cotecna, a third-party inspection and certification provider, to conduct pre-shipment and quality inspections for its glass cullet to Indonesia. At present, Go Holdings does not hold memberships in trade associations or advocacy organizations.

There were no significant changes in the organization's sector, value chain, or business relationships compared to the previous reporting period.



Charity 2016

Distribution of 280 goody bags
Go Holdings Pte Ltd

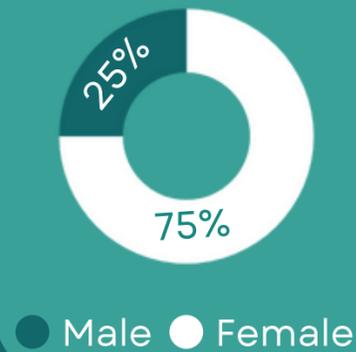
Employees

24 Total Employees

by Country



by Gender



Gender by Country

Singapore



14 Females
3 Males

Vietnam



3 Females
2 Males

South Korea



1 Female
1 Male

Employees

The employee data is reported in headcount, and the numbers represent employee numbers as of 31 March 2025. All employees during the reporting period worked are permanent staff (staff employed under open-ended contracts with no fixed end date) under full-time arrangements, with no temporary, part-time, or non-guaranteed hour roles.

Go Holdings operates as a trading company primarily in Singapore, with regional support teams in Vietnam and South Korea. The company has a lean organizational structure, with functions spanning procurement, sales, operations, logistics, and administration. The high proportion of female employees in Singapore reflects Go Holdings' commitment to inclusive hiring and equal opportunity.

The company upholds a non-discrimination policy that ensures all employment decisions, including recruitment, placement, training, and advancement, are made without bias on the basis of gender, age, ethnicity, religion, or other personal characteristics. In line with this approach, all roles are filled through a fair and transparent process, supporting diversity and equal access to opportunities across the workforce.

There are no significant fluctuations in the number of employees during the reporting period and between reporting periods.

02

Scope of Report

About This Report

Reporting Standards

Go Holdings has prepared this report using the following standards and guidelines.

- 1 Global Reporting Initiative (GRI) Standards 2021 (w/ reference to)
- 2 United Nations Sustainable Development Goals (UN SDGs)

Reporting Scope & Boundary

This report covers the following entities under the Go Holdings Group.

 Singapore <i>Head Office</i>	 South Korea <i>Representative Office</i>	 Vietnam <i>Representative Office</i>
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There are no restatements of information as this is the inaugural sustainability report by Go Holdings.

Reporting Period & Cycle

This inaugural sustainability report covers the period of April 2024 to March 2025.

Moving forward, Go Holdings will continue to publish its sustainability report on an annual basis unless otherwise informed. This reporting frequency relates to the publication of Go Holding's financial performance

This sustainability report was published in October 2025. The report can be downloaded from Go Holding's corporate website at :

<https://www.go-holdings.com/sustainability>

We welcome ongoing engagement with our valued stakeholders and is always open to any feedback, inquiries, and concerns that may enable continuous improvement to the company.

Go Holdings' contact details pertaining to this report are as follows:

 Joanne Tan	 Manager, Accounts & HR	 Joanne.tan@go-holdings.com
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Assurance

This report has been reviewed and approved internally but has not been externally assured. Go Holdings ensures that the report aligns with the selected reporting framework, incorporating all necessary disclosures and metrics. An internal review is conducted with input from key executives to confirm that the report reflects the company's strategic objectives, values, and policies. Once finalized, the managing director approves the report, which is then published on the company's website.

03

Material Topics & Sustainability Targets

Material Topics

Stakeholder Engagement

Go Holdings recognizes the vital role that stakeholder engagement plays in achieving sustainability goals. Stakeholders are individuals, groups, or organizations that have an interest in Go Holdings’ activities, and their involvement is crucial in shaping our sustainability approach. Effective stakeholder engagement enables Go Holdings to identify key sustainability issues, risks, and opportunities, and to develop strategies that address these concerns.

Stakeholder engagement is an essential process of materiality assessment in Go Holdings’ sustainability reporting. The outcomes of our stakeholder engagement have been summarized in the following table.

Stakeholders	Methods of Engagement	Frequency of Engagement	Purpose of Engagement	Engagement Outcomes
Employees	Staff Meetings	Weekly	Share market information/ employee progress	Improved employee alignment, motivation, stronger performance and awareness through transparent sharing of market information and individual progress
	Training Sessions	Annually	Upskilling via sharing of new market trends, regulations, business opportunities, etc.	Improved hard and soft skills of employees and personal growth
	Internal Surveys	Annually	Collect feedback	Maintained employee feedback loop
	Festive celebrations and staff gathering	Ad-hoc	Enhance management-staff relationship building	Promoted camaraderie, respect, teamwork, inclusiveness and diversity

Stakeholders	Methods of Engagement	Frequency of Engagement	Purpose of Engagement	Engagement Outcomes
Suppliers	Supplier Code of Conduct	Annually	Ensure ethical sourcing	Reinforced responsible sourcing
	Audits or site visits	Bi-annually	Align on sustainability criteria	Enabled better transparency
	ESG-related questionnaires	Annually	Supply chain due diligence	Risk mitigation in supply chain
	Regular communication (email/calls)	As needed	Address ad-hoc issues	Resolved ad-hoc issues related to supply chain
Customers	Business review meetings	Quarterly	Discussion on service delivery to existing customers	Feedback on performance and increased understanding of customers' wants and needs
	Informal activities	Ad-hoc	Market intelligence and branding	Increased understanding on market landscape and exchanged market knowledge
	Trade exhibitions	Annually	Showcase company offerings	Increased brand presence in the market and enhanced networking web
	Site visits	Quarterly	To strengthen customer relationships, understand their needs and expectations, and provide updates on company products and services.	Improved trust and communication

Stakeholders	Methods of Engagement	Frequency of Engagement	Purpose of Engagement	Engagement Outcomes
Local Communities	Site visits	Annually	Giving back to society	Obtain social license
	Local hiring	Project-based	Support local development	Built positive reputation
Shareholders/ Investors	Annual meetings	Annually	Discuss financial strategies	Secured continued investment
	Sustainability disclosures	Annually	Discuss sustainability strategies	Secured continued investment
	ESG scorecards (e.g. EcoVadis)	Annually	Report on ESG performance	Strengthened ESG ratings
Logistics & Transport Partners	Site visit & Meeting	As needed	Ensure safe and efficient transport	Built stronger logistics partnerships
Industry Associations / Peers	Conference participation	Ad-hoc	Stay informed of industry trends	Promoted thought leadership

Material Topics

Materiality Assessment

Through consultation with stakeholders, Go Holdings conducted the materiality assessment by first identifying its negative and positive impacts and then prioritizing them and selecting the most significant ones from each category for reporting.

The following shows the prioritized negative and positive impacts.

Number	Negative Impacts	Definition	Related Topic Standards
1	Supply chain climate change risks	Emissions from processing and transport of glass cullet and other raw materials (Scope 3 upstream and downstream)	GRI 305-3 Other indirect (Scope 3) GHG emissions GRI 305-5 Reduction of GHG emissions
2	Lack of traceability in supply chain	Inability to fully trace recycled content or raw material origins can expose GO Holdings to ESG risks like child labour, illegal mining, or environmental violations.	GRI 308-1 New suppliers that were screened using environmental criteria GRI 308-2 Negative environmental impacts in the supply chain and actions taken GRI 414-1 New suppliers that were screened using social criteria GRI 414-2 Negative social impacts in the supply chain and actions taken
3	Manual handling risks due to breakbulk loading	Increased physical handling of goods during loading/unloading, which can result in injuries, fatigue, or musculoskeletal disorders among workers.	GRI 403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships

Number	Positive Impacts	Definition	Related Topic Standards
1	Minimized packaging through bulk/breakbulk loading	Reduction of plastic, cardboard, and other packaging waste by using bulk or breakbulk loading (without individual packaging), in turn which lowers material consumption, reduces disposal needs and minimizes environmental footprint	GRI 301-1 Materials used by weight or volume GRI 301-2 Recycled input materials used
2	Innovation in material reuse and by-product recovery	Encouraging customers to use recycled inputs (e.g., cullet, frit by-products) and working with partners to reuse industrial waste helps reduce virgin resource demand.	GRI 301-1 Materials used by weight or volume
3	Resource Efficiency via Sourcing Optimization	As one of Asia’s key glass cullet suppliers, Go Holdings enables a cross-border recycled materials supply network. This promotes environmental sustainability and trade collaboration across Southeast Asia	GRI 301-2 Recycled input materials used GRI 203-2 Significant indirect economic impacts

From the shortlisted impacts, Go Holdings has organized the sustainability issues into 4 material topics, as follows.

4 Material Topics



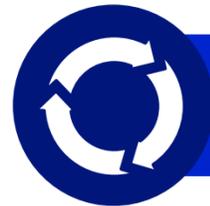
Climate & Environmental Impact



Supply Chain Responsibility & Due Diligence

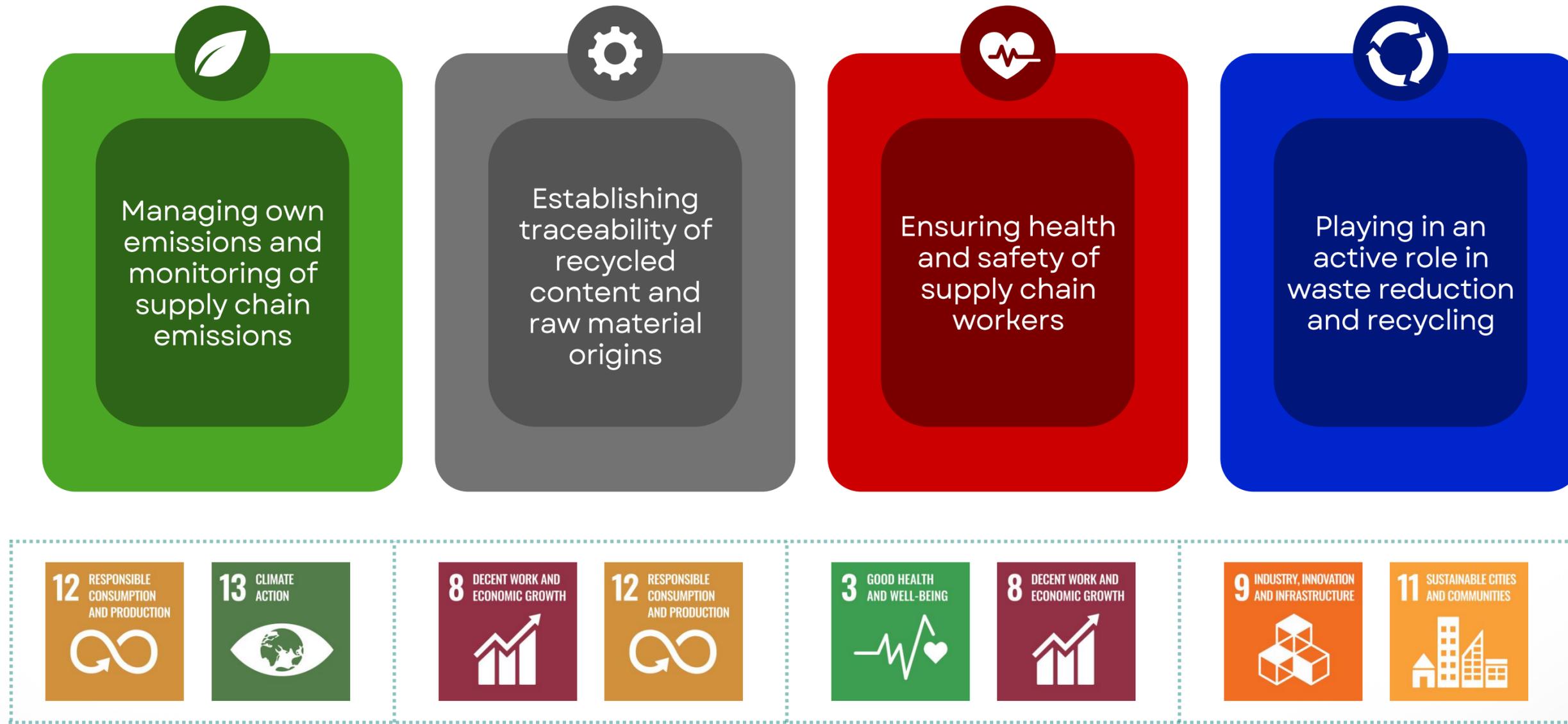


Occupational Health & Safety



Circular Economy & Resource Efficiency

The figure shows an illustrative mapping of Go Holding’s strategies to the selected United Nations Sustainable Development Goals (UN SDGs).



Sustainability Targets

The Targets

Aligned with the goals related to each of our material topics, we have set several sustainability targets for the year 2025. To meet these targets, we have proposed initiatives which would be championed by members of the ESG working group.

They would work with management and stakeholders to realize these initiatives. The working group will meet quarterly to update the progress of their efforts.

Material Topics	FY 2025 Targets	Proposed Initiatives
<p style="text-align: center;">Climate & Environmental Impact</p>	<ul style="list-style-type: none"> • Reduce Scope 1 & 2 emissions by 3% from FY2024 baseline. • Commence tracking of Scope 3 emissions for most significant categories for FY2025 (partial) and FY2026 onwards (full). 	<ul style="list-style-type: none"> • Reduce fuel consumption through optimizing vehicles' usage, e.g. carpooling • Reduce electricity consumption through office policies, e.g. setting the aircon at 25°C, mandating the switching off of lights and computers when not in use for extended periods. • Establish Scope 3 emissions screening methodology and complete baseline estimation for key categories of Purchased Goods and Upstream/Downstream Transport & Distribution through collection of relevant data from supply chain.

Material Topics	FY 2025 Targets	Proposed Initiatives
<p>Supply Chain Responsibility & Due Diligence</p>	<ul style="list-style-type: none"> • Target 100% of new suppliers screened for ESG criteria for FY2025. • Improve current ESG screening criteria for use in FY2025/6. 	<ul style="list-style-type: none"> • Communicate importance of ESG criteria screening to all supplier and business partners via half-yearly email from Managing Director/Supply Chain Head. • Provide training to staff to implement the supplier sustainability evaluation forms effectively. • Implement 100% certification and document checks. • Incorporate quantitative risk mapping, scoring criteria and follow up mechanisms.
<p>Occupational Health & Safety</p>	<ul style="list-style-type: none"> • Achieve zero fatalities and major injuries for workers in supply chain for FY2025. 	<ul style="list-style-type: none"> • Commence tracking of key OHS statistics of supplier and business partners for FY2025 (partial) and FY2026 onwards (full). • Prioritize suppliers with established OHS practices and systems in place and communicate policy.

Material Topics	FY 2025 Targets	Proposed Initiatives
<p>Circular Economy & Resource Efficiency</p>	<ul style="list-style-type: none"> • Achieve 5% of trade portfolio from recyclable raw materials excluding glass cullet. • Initiate waste diversion tracking and achieve minimum 5% improvement over FY 2024 baseline. 	<ul style="list-style-type: none"> • Identify alternative recyclable raw materials with strong market demand and start with small-scale trading of up to 2 alternative materials to test logistics, pricing, and market acceptance. • Establish FY2024 waste footprint, implement tracking system using internal spreadsheets to record waste by source, type, and disposal method and standardize across suppliers.

04

Governance

Sustainability Governance Structure

Go Holdings' ESG governance structure is built based on a top-down approach. The top management has oversight of all ESG matters, including issues related to climate change and strategies. It plays a direct and active role in setting strategies at the highest level; prioritizing material matters and formulating short to long term targets for the Group. The top management is also responsible for the development and driving of the Group's sustainability roadmap, and integrates all business plans, strategies and decision-making processes to fully align with the roadmap.

The Sustainability Committee, co-chaired by the Chief Finance/Human Resource Officer (CF/HRO) and Chief Supply Chain Officer (CSCO), is responsible for updating the top management on ESG related material matters, risks and opportunities. This includes climate change and industry trends and developments in the regulatory landscape. The Committee provides a comprehensive overview for the top management to deliberate and act upon accordingly.

The ESG Task Force is supported by representatives of each business unit and is responsible for driving sustainability at the operational level. The Task Force's key tasks include data collection and performance tracking and reports upwards to the Sustainability Committee.



Sustainability Governance Structure

Level	Lead	Sustainability Roles & Responsibilities
<p style="text-align: center;">Top Management</p>	<p style="text-align: center;">MD</p>	<ul style="list-style-type: none"> • Supervises and administers sustainability initiatives, which involve establishing strategic direction, prioritizing significant issues, and crafting comprehensive medium to long-term goals for the organization. • Ensures Go Holding's business strategies integrate sustainability by encompassing relevant topics. • Endorses the creation and execution of the company's sustainability roadmap, strategies, business plans, and targets, with critical sustainability issues fully integrated into the decision-making process.
<p style="text-align: center;">Sustainability Committee</p>	<p style="text-align: center;">CF/HRO & CSCO</p>	<ul style="list-style-type: none"> • Examines sustainability strategies and proposes solutions to the Top Management for consideration. • Identifies, assesses and manages ESG risks and opportunities. • Evaluates sustainability strategies and tracks the performance of individual ESG targets. • Presents updates on sustainability performance and accomplishments to the Top Management.
<p style="text-align: center;">ESG Working Group</p>	<p style="text-align: center;">Supported by department leads</p>	<ul style="list-style-type: none"> • Leads efforts to promote sustainability within the organization. • Proposes sustainability targets or KPIs. • Establishes methodology and measurement units for each target. • Gathers, analyses and monitors all sustainability data. • Executes sustainability project plans and follows through on pertinent data collection procedures. • Provides 6-monthly reports on sustainability performance to the Sustainability Committee.

Board Composition

Go Holdings is governed by a top management, which serves as the company's highest governance body. The top management is supported by several specialized committees, including:

- Managing Director (MD)
- Chief Finance & HR Officer (CF/HRO)
- Chief Supply Chain Officer (CSCO)

The MD provides overall leadership and is accountable for corporate strategy, risk management, and stakeholder relations. The CF/HRO oversees financial planning, internal controls, financial reporting, and manages human resources, including employee development, recruitment, and workforce planning. The CSCO manages procurement, supplier relationships, and logistics, and ensures supply chain compliance and performance across the company's operating regions.

The company's Conflict of Interest Policy applies to the MD to mitigate potential conflicts of interest due to the MD's dual role as the chair of the highest governance body and involvement in the company's daily operations. This requires full disclosure of personal interests, recusal from decisions where conflicts may arise, independent oversight by other directors and managers, and periodic policy reviews. These safeguards ensure transparency, impartiality and adherence to ethical standards in both governance and operations. In addition, all significant decisions are subject to collective review and approval, ensuring that they are not made solely by the MD, but also involving other board members and designated managers.

All members of the governance body are executive officers involved in daily operations and have served in their current leadership roles between 7 and 10 years.

Members have professional experience in finance, human resources, supply chain management, international trade, and sustainability-related areas. None of the members hold other board-level roles outside the company that would conflict with their responsibilities. The team consists of 2 males and 1 female.

Go Holdings does not formally implement representation from under-represented groups but is committed to diversity and inclusion. While no member is formally appointed to represent specific stakeholder groups, the leadership team regularly considers input from employees, customers, suppliers, and business partners when making strategic decisions.

Business Ethics

Go Holdings has established two key policies to uphold integrity and responsible business conduct: the Anti-Bribery and Anti-Corruption Policy and the Conflict of Interest Policy. These policies set clear expectations for employees, management, and business partners to conduct business ethically, prevent bribery and corruption, and avoid situations that may give rise to conflicts of interest. In line with GRI 2-26, employees are provided with channels to seek advice on ethical matters and to raise concerns confidentially and without fear of retaliation. Suppliers and business partners are also expected to comply with these standards as part of Go Holdings' due diligence processes.

Consistent with GRI 2-27, the company monitors compliance with applicable laws and regulations across its operations and confirms that no significant fines, penalties, or legal actions related to bribery, corruption, or conflicts of interest occurred during the reporting period. Go Holdings will continue to review and strengthen its policies, provide ongoing communication and training where relevant, and ensure that its practices remain aligned with legal requirements and industry standards.

Supply Chain Management

Go Holdings recognizes that one of the most material challenges in its supply chain is the lack of full traceability of recycled content and raw material origins. This limitation creates potential exposure to negative environmental impacts, such as resource depletion, pollution, and non-compliance with environmental regulations, as well as social risks, including child labour, forced labour, and unsafe working conditions in upstream operations. To manage these risks, the company has established an annual Supplier Sustainability Evaluation Report, which systematically assesses the environmental and social performance of key suppliers and business partners. This process includes qualitative reviews of supplier practices, screening for ESG-related concerns, and identification of actual and potential adverse impacts linked to our supply chain.



At present, the assessment has highlighted areas where suppliers may lack robust management systems to address occupational health and safety, waste handling, or responsible sourcing practices. However, the company acknowledges that while negative impacts have been identified qualitatively, quantification of these impacts has not yet been performed. To strengthen its approach, Go Holdings is enhancing supplier due diligence by developing quantitative risk mapping by supplier category, geography, and material type. In addition, the company is in the process of defining supplier ESG scoring criteria, and will progressively implement certification checks, compliance documentation reviews, and other verification mechanisms to validate supplier performance against international standards.

Through these measures, Go Holdings seeks to improve supply chain traceability, increase transparency of supplier practices, and mitigate ESG risks. These improvements will also enable the company to prioritize engagement with higher-risk suppliers, take corrective actions where necessary, and collaborate with partners to build more resilient and responsible supply chains over the long term.

Additionally, Go Holdings has developed a Sustainable Procurement Policy, which establishes the guiding principles related to sustainability in our procurement processes, including key supplier selection, management and ethical standards, with specific focus on environmental impact, labour practices and human rights.

In FY2024, the number of new suppliers screened is 3 and the percentage of new suppliers screened is 100%. As of FY 2024, there are a total of 42 suppliers, with the screening of 28 suppliers not yet completed. Based on the current assessment system, none of the suppliers has been identified as having significant actual or potential negative environmental and social impacts. This assessment excludes the mining sector, we plan to include the assessment of mining-sector risks in future reports. We aim to complete the process for the remaining 28 suppliers by 3rd quarter of 2025.

05

Environmental

Climate Change

Go Holdings is aware of its climate impacts and have resolved to take proactive steps to mitigate these. The overarching objective is ensuring our business operates in line with the efforts to limit the temperature increase to 1.5 degrees Celsius according to the Paris Agreement. In FY2024, we quantified our Scope 1 and 2 greenhouse gas (GHG) emissions and will use these as the baseline for future year reporting.

Although we assessed that we have limited control over our Scope 1 and 2 GHG emissions which consists of mobile combustion from vehicles and electricity consumption from the grid, we still target a reduction of 3% for the next reporting period, via the initiatives mentioned under Sustainability Targets.

GHG Emission	Tonnes CO2e
Scope 1	3.32
Scope 2	9.76

Standards, Methodologies and Conversion Factors

Data consolidation for GHG emissions follows the requirements of GHG Protocol Corporate Standard using the financial control approach. The emission factors are referenced as follows:

- Scope 1 (Mobile Combustion): UK Government GHG Conversion Factors for Company Reporting (2024)
- Scope 2 (Purchased Electricity): Singapore Emission Factor Registry (2023)

Go Holdings recognizes that a major share of its GHG emissions is associated with its supply chain, particularly the processing and transportation of glass cullet and other raw materials, which are categorized under Scope 3 upstream and downstream emissions. These include emissions from Purchased Goods and Services, as well as Upstream and Downstream Transport and Distribution through suppliers and logistics partners. While Scope 1 and Scope 2 emissions from Go Holdings’ own operations are relatively limited, Scope 3 emissions represent a significant area of climate-related impact and risk exposure.

To strengthen its management of these impacts, Go Holdings will commence systematic tracking of Scope 3 emissions beginning in FY2025. This will involve the establishment of a screening methodology to identify relevant categories, the completion of baseline estimations for high-priority categories, and the progressive collection of supplier and logistics data to improve accuracy over time. The company acknowledges that the initial baseline will rely partly on secondary emission factors and estimations, with a commitment to gradually improve data quality through direct engagement with suppliers and partners.

In line with GRI 305-5, Go Holdings intends to use the baseline data to set reduction targets for supply chain-related emissions, focusing on opportunities such as optimizing transportation routes, promoting the use of lower-emission shipping methods, and encouraging suppliers to adopt energy efficiency and renewable energy in their operations. These measures are aimed at reducing the carbon intensity of the supply chain over time. Progress against these initiatives will be disclosed in future sustainability reports as methodologies are refined, data reliability improves, and reduction opportunities are further quantified.

Circular Economy & Resource Efficiency

Go Holdings has identified Circular Economy and Resource Efficiency as a material topic, recognizing the importance of reducing material consumption, promoting the use of recycled inputs, and enabling cross-border collaboration in sustainable resource flows. The company manages significant volumes of raw materials, including cullet, frit byproducts, and other industrial inputs, and seeks to reduce its reliance on virgin materials by increasing the share of recycled content within its trade portfolio. To this end, Go Holdings has established a target to achieve 20% of its portfolio from recycled cullet and has committed to waste diversion tracking, with the aim of achieving at least a 5% improvement over the FY2024 baseline. These actions are directly aligned with GRI 3011 and 301-2, through both the measurement of total material flows and the progressive substitution of recycled materials for primary raw materials.



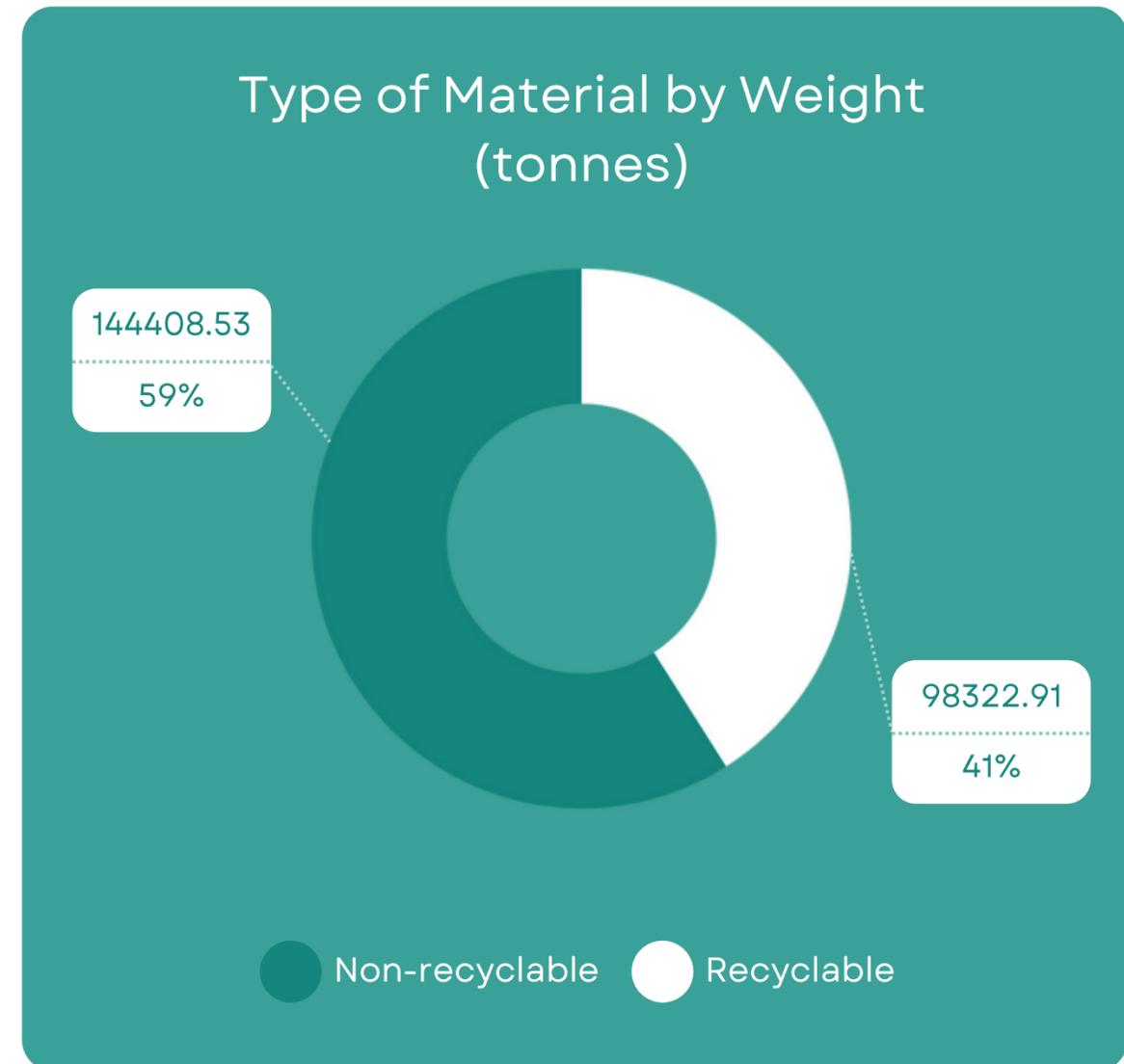
The company also contributes to the circular economy by reducing packaging waste through bulk and breakbulk loading methods, thereby lowering plastic and cardboard usage, minimizing disposal needs, and reducing its environmental footprint. In addition, Go Holdings works with customers and partners to promote reuse and recycling of industrial by-products, helping to decrease demand for virgin resources. As one of Asia's key suppliers of glass cullet, the company plays a broader role in enabling a cross-border recycled materials supply network, linking suppliers and customers across Southeast Asia. This creates indirect economic impacts in line with GRI 203-2, by supporting local recycling industries, reducing landfill pressures, and promoting regional trade collaboration in secondary raw materials.

Circular Economy & Resource Efficiency

Implementation will be supported through the systematic tracking of incoming and outgoing cullet volumes, and through collaboration with at least two key customers via awareness programs and pilot projects to integrate higher recycled content into production. These initiatives are expected to generate both environmental benefits, through reduced virgin material extraction and lower waste generation, and economic benefits, by strengthening supply chain resilience and creating opportunities for circular trade models in the region.

Go Holdings utilized 100% recycled materials in its primary recycled glass products, including glass cullet, which are sourced entirely from recycled glass suppliers. Nonrecycled raw materials (e.g., soda ash, urea, and nickel ore) contain 0% recycled content.

The following chart shows the breakdown of the type of material by weight in Go Holdings' product portfolio.



06

Social

Health & Safety

Go Holdings has identified manual handling risks associated with breakbulk loading as a material occupational health and safety (OHS) concern directly linked to its business relationships with suppliers and logistics partners. The physical handling of glass cullet and other raw materials during loading and unloading may expose workers to fatigue, musculoskeletal disorders, and potential injury.

Although Go Holdings does not have direct operational control over these activities, the company recognizes that OHS risks can arise in connection with the handling and processing of traded materials and may indirectly be linked to its business operations.

To mitigate these risks, Go Holdings requires suppliers and logistics partners to comply with all relevant OHS regulations and encourages them to maintain safe working environments for their employees. Through its annual Supplier Sustainability Evaluation Report, the company assesses whether suppliers have implemented appropriate OHS policies, procedures, and risk management practices.

Additional emphasis is placed on identifying suppliers with robust systems, such as those holding ISO 45001 certification or providing documented safety training to workers involved in manual handling tasks. Where feasible, Go Holdings prioritizes business relationships with suppliers who demonstrate responsible OHS practices.

At present, Go Holdings acknowledges that further improvements can be made in its supply chain OHS management. Looking forward, Go Holdings is enhancing its supplier due diligence process to strengthen the identification and management of OHS risks across its value chain. From FY2025, Go Holdings will commence the tracking of key OHS performance indicators from suppliers and logistics partners and expand engagement to promote the adoption of systematic risk prevention and mitigation measures.



The company has set a target of zero fatalities and major injuries in its supply chain for FY2025 and will work collaboratively with business partners to improve transparency, share best practices, and ensure continuous improvement in worker health and safety.

Community & Social Initiatives

Some of Go Holdings' local community development programs in FY2024 includes an environmental program, where we organized a Clean Up at East Coast Park, involving employees and community members to reduce litter and raise awareness of marine and coastal protection.



Another one involved a social program, where we partnered with Club Rainbow Singapore to support children with chronic illnesses and their families. The program included fundraising and charity activities, demonstrating our commitment to social welfare.

07

GRI Content Index

Statement of Use	Go Holdings Pte Ltd has reported the information cited in this GRI content index for the period April 2024 to March 2025 with reference to the GRI Standards.
GRI 1 Used	GRI 1: Foundation 2021

GRI Standard	Disclosure	Location
GRI 2: General Disclosures 2021	2-1 Organizational details	About Go Holdings
	2-2 Entities included in the organization's sustainability reporting	Reporting Scope and Boundary
	2-3 Reporting period, frequency and contact point	Reporting Period and Cycle
	2-4 Restatements of information	Reporting Scope and Boundary
	2-5 External assurance	Assurance
	2-6 Activities, value chain and other business relationships	Value Chain and Business Relationships
	2-7 Employees	Employees
	2-8 Workers who are not employees	-
	2-9 Governance structure and composition	Sustainability Governance Structure
	2-10 Nomination and selection of the highest governance body	Board Composition
	2-11 Chair of the highest governance body	Board Composition
	2-12 Role of the highest governance body in overseeing the management of impacts	Board Composition
	2-13 Delegation of responsibility for managing impacts	Board Composition

GRI Content Index

GRI Standard	Disclosure	Location
cont'd	2-14 Role of the highest governance body in sustainability reporting	Sustainability Governance Structure
	2-15 Conflicts of interest	Business Ethics
	2-16 Communication of critical concerns	Board Composition
	2-17 Collective knowledge of the highest governance body	-
	2-18 Evaluation of the performance of the highest governance body	-
	2-19 Remuneration policies	-
	2-20 Process to determine remuneration	-
	2-21 Annual total compensation ratio	-
	2-22 Statement on sustainable development strategy	Message from Managing Director
	2-23 Policy commitments	Business Ethics
	2-24 Embedding policy commitments	Business Ethics
	2-25 Processes to remediate negative impacts	Business Ethics
	2-26 Mechanisms for seeking advice and raising concerns	Business Ethics

GRI Content Index

GRI Standard	Disclosure	Location
cont'd	2-27 Compliance with laws and regulations	Business Ethics
	2-28 Membership associations	-
	2-29 Approach to stakeholder engagement	Stakeholder Engagement
	2-30 Collective bargaining agreements	-
GRI 3: Material Topics 2021	3-1 Process to determine material topics	Materiality Assessment
	3-2 List of material topics	Materiality Assessment
	3-3 Management of material topics	Materiality Assessment / Sustainability Targets
GRI 301: Materials 2016	301-1 Materials used by weight or volume	Circular Economy and Resource Efficiency
	301-2 Recycled input materials used	Circular Economy and Resource Efficiency
	301-3 Reclaimed products and their packaging materials	-
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	Climate Change
	305-2 Energy indirect (Scope 2) GHG emissions	Climate Change

GRI Content Index

GRI Standard	Disclosure	Location
cont'd	305-3 Other indirect (Scope 3) GHG emissions	-
	305-4 GHG emissions intensity	-
	305-5 Reduction of GHG emissions	Climate Change
	305-6 Emissions of ozone-depleting substances (ODS)	-
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx), and	-
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	Supply Chain Management
	308-2 Negative environmental impacts in the supply chain and actions taken	Supply Chain Management
GRI 403: Occupational Health and Safety 2018	403-1 Occupational health and safety management system	-
	403-2 Hazard identification, risk assessment, and incident investigation	-
	403-3 Occupational health services	-
	403-4 Worker participation, consultation, and communication on occupational health and safety	-
	403-5 Worker training on occupational health and safety	-
	403-6 Promotion of worker health	-

GRI Content Index

GRI Standard	Disclosure	Location
cont'd	403-7 Prevention and mitigation of occupational health and safety impacts directly linked by business relationships	Health and Safety
	403-8 Workers covered by an occupational health and safety management system	-
	403-9 Work-related injuries	-
	403-10 Work-related ill health	-
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	Supply Chain Management
	414-2 Negative social impacts in the supply chain and actions taken	Supply Chain Management

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